



CNC Setter/Operator

Last reviewed: April 2021

Reporting to: Lead Programmer/Setter & Production Supervisor

Brief Description / Purpose of the function:

You will be responsible for setting and running quality parts on CNC machines. You will need to be able to multitask across a number of machines and be proactive to ensure components meet quality requirements, working closely with QA.

Main areas of responsibility are as follows, but are not limited to:

1. Operation and setting of machinery, CNC manual machines and milling/lathe, to facilitate the manufacture of components as required.
2. Complete relevant 'start-up' & 'close-down' processes, as identified within the department.
3. Liaise with Lead Programmer/Setter and supervisor on timescales and priorities.
4. Provision of completed manufacturing documentation resultant from the manufacturing processes operated.
5. Ensure consistent quality of parts produced.
6. Be proactive in ensuring work has all necessary tooling to avoid downtime.
7. Ensure all work and raw materials in your area are correctly identified with the relevant paperwork.
8. Work with QA personnel on addressing any issues and supporting continuous improvement actions.
9. Carry out machine or process changeovers where requested.
10. Assist with production machining when not involved with setting duties.
11. Assist with stocking and selection of tooling/cutters.
12. Communicate efficiently with other team members and work as part of a team.
13. Communicate any issues, breakdowns to the supervisor.

Safety, health, environment, risk and quality awareness

14. Adhere to safe systems of work.
15. Ensure safety procedures and standards are adhered to.
16. Maintain good housekeeping, a healthy and safe work environment and the safe use of equipment and machinery.
17. Ensure any health and safety concerns and/or issues are communicated/passes to the Health & Safety Manager.

Continuous Improvement

18. Communicate positively and effectively with team members, continuously look to improve processes.
19. Contribute to the improvement of production documentation through proposals for new or identification and correction of errors within bills of material, timings or operation sequence.
20. Initiate, participate and implement improvement programs and initiatives (including methods to improve departmental performance and decrease operating cost).
21. Transfer knowledge to the other team members.

Other

22. Ensure all work and conduct is in accordance with the Company Handbook and Company Business System.
23. Carry out any other reasonable request from time to time, as and when required.

Hours **Twilight Shift:** 39 per week, Monday to Thursday 13:00 to 22:00, Friday 11:00 to 16:00,
Or
Night shift: 38 per week, Monday to Friday Morning 20:00 to 06:00.
The company reserves the right to alter start and finish times, according to the needs of the business.

Location Llandygai Industrial Estate, Bangor.

Job Type Full Time, Permanent

Pay Competitive rates of pay, plus shift allowance.

All employees are expected to undertake any tasks as reasonably requested by management.

All employees are expected to maintain a professional image in standard of dress and conduct at all times when representing the Company.

It is the responsibility of all employees to comply with the policies and procedures of International Safety Components Ltd.

International Safety Components (ISC) Ltd. is committed to an Equal Opportunity Policy which means we employ and promote individuals based on their merits, regardless of race, colour, religion, gender, national origin, age, disability, veteran status, pregnancy, sexual orientation, gender identity or expression, genetic information, marital status, citizenship status, status with regards to public assistance or any other protected classification.

Person Specification

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• HNC in Mechanical Manufacturing Engineering or equivalent	<ul style="list-style-type: none">• BSc in an engineering/technical discipline, or equivalent relevant experience
Experience	<ul style="list-style-type: none">• Minimum of 2years CNC Setting experience	<ul style="list-style-type: none">• Working for an international organisation• Working within the height safety industry• Lean manufacturing
Knowledge & Skills	<ul style="list-style-type: none">• Ability to set CNC machining and turning centres to produce components from engineering drawings• An excellent understanding of CNC machining materials, mechanics and production processes• Extremely organised, ability to prioritise workload• Superior problem-solving skills• Excellent communication skills	
Personal Qualities	<ul style="list-style-type: none">• Self-motivated and able to take initiative when needed• Able to work to strict deadlines• Ability to communicate at all levels• Flexibility especially at the busy times when extra hours may be required• Self-directed with a high degree of self-motivation• High attention to detail	